

Cherokee Community School District



Regular Board Meeting
February 19, 2024
WHS Library

Board Members:
Mrs. Jodi Thomas, President
Mr. Ray Mullins, Vice-President
Mr. Jared Barkley
Mr. Brian Freed
Mrs. Jocelyn Riggert
Mrs. Joyce Lundsgaard, Board Secretary
Mr. Tom Ryherd, Superintendent

**Regular Board of Education Meeting
Cherokee Community School District, 600 West Bluff Street
Agenda for Monday, February 19, 2024 at 5:30 PM**

The tentative agenda contains a list of subjects known at the time of distribution. A copy of the agenda kept continuously current is available for inspection at the office of the superintendent during regular business hours. This agenda may be changed up to 24 hours before the scheduled commencement of the meeting. The agenda sequence is provided as a courtesy only. The board reserves the right to consider each item in any sequence it deems appropriate.

Therefore, we encourage visitors to attend the meeting from the beginning.

NOTICE: If you have comments that you wish to be considered please submit those comments to: Tom Ryherd, Superintendent, at tryherd@ccsd.k12.ia.us by February 19, 2024 by 2:00 PM along with your phone number and you will be called prior to the agenda item you wish to address.

<ol style="list-style-type: none"> 1. Call the meeting to order 2. Pledge of Allegiance and Mission Statement 3. Approve the agenda 4. Roll call of members in attendance 5. Action to excuse board members not in attendance
<ol style="list-style-type: none"> 6. Welcome Visitors Recognition of persons who wish to speak to the board regarding a school issue not on the agenda
<ol style="list-style-type: none"> 7. Consent agenda <ol style="list-style-type: none"> A. Approve the minutes of the regular meeting [1-15-2024], the open meeting [1-15-2024] and the work session [2-6-2024] B. Approve financial statements C. Approve monthly bills D. Approve fundraising requests E. Approve resignations Jennifer Feierstein - CES Custodian Jackie Brady - CMS Nurse Sarah Tracy - Freshman Volleyball Coach F. Approve retirements G. Approve internal transfers Jared Bruce - MS Track Coach to HS Track Coach H. Approve contract extensions Liz Zobel - CWHS Ag Science Teacher Brittney Brunnsen - CES Para Nicholas Brewer - CES Custodian Keeli Larson - CMS Para
<ol style="list-style-type: none"> 8. Communication and Reports <ol style="list-style-type: none"> A. Principals' Building Reports/ Instructional Coaches' Reports B. Directors'/ Superintendent's Report
<ol style="list-style-type: none"> 9. Policy Clerical Change(s): Clerical changes and edits as recommended by IASB Policy Manual Review by Siobhan Schneider, IASB Policy/Legal Services Director, received on 12/22/21 Affirm:
<ol style="list-style-type: none"> 10. New Business <ol style="list-style-type: none"> A. Discussion of/ information concerning CMS Leadership Team B. Discussion of/ information concerning K-12 curriculum purchases for the 2024-2025 school year C. Discussion of/ action concerning signage for the south side of CWHS D. Discussion of/action concerning Summer 2024 projects E. Discussion of/ action concerning virtual PD Days F. Discussion of/ action concerning Substitute Pay for the 2024-2025 school year G. Discussion of/ action concerning SRO Contract and 28E agreement with the city of Cherokee H. Discussion of/ action concerning dates for Budget Hearings

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

I. Discussion of/ information concerning 2023-2024 School Calendar options
Exempt Session - the board will enter into exempt session for the purpose of discussing collective bargaining strategies and issues
11. Board Committee Reports A. Curriculum and Instruction – Thomas & Barkley B. Policy – Thomas & Riggert C. Finance* – Freed & Mullins D. Building, Grounds, Capital Projects – Freed & Mullins E. Transportation, Nutrition – Barkley & Riggert
Closed Session - Conduct Evaluation of Superintendent The evaluation will be held in closed session as provided in section 21.5(1)(l) of the open meetings law to evaluate the professional competency of an individual whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session.
12. Items of Interest for the Next Meeting [March 18, 2024] A. Discussion of/ action concerning job descriptions B. Discussion of/ action concerning 2024-2025 calendar
13. Adjournment

Projected Dates/Times for Regular Board of Education Meetings 2022-2023

August 21, 2023 @ 5:30 pm	September 18, 2023 @ 5:30 pm	October 16, 2023 @ 5:30 pm	November 20, 2023 @ 5:30 pm
December 18, 2023 @ 5:30 pm	January 15, 2024 @ 5:30 pm	February 19, 2024 @ 5:30 pm	March 18, 2024 @ 5:30 pm
April 15, 2024 @ 5:30 pm	May 20, 2024 @ 5:30 pm	June 17, 2024 @ 5:30 pm	July 15, 2024 @ 5:30 pm

*** Note: The Board of Education, with a majority vote of the Board, may enter into an closed/exempt session for the purpose of discussing confidential records, litigation, suspension/expulsion hearings, personnel, purchase of real estate, and security or negotiation strategy.**

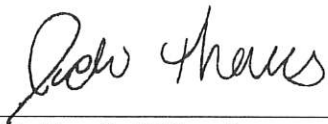
**Cherokee Community School District
Open Meeting
January 15, 2024**

The Cherokee Community School District Board of Education held an open meeting on Monday, January 15, 2024 starting at 4:30 PM in the CWHS Library, 600 West Bluff, Cherokee, IA.

The Cherokee Education Association and the Cherokee Board of Education presented their initial proposals for the 2024-25 school year. The meeting was open to the public under Chapter 20 of the Iowa Code.

The CEA's initial proposal included a base wage increase of \$1,800, an increase in the MA 30 career increment from 2% to 2.5%, an increase in the career increment from \$110 to \$210 and changes to the certified staff handbook.

The board's initial proposal included a \$100 base wage increase. Negotiations will continue after the legislature sets the Supplemental State Aid and more information is known regarding the Governor's Teacher Salary Supplement proposal for FY 25.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

**Cherokee Community School District
Regular Meeting
January 15, 2024**

The Cherokee Community School District Board of Education held a regular meeting on Monday, January 15, 2024. The meeting was held in the CWHS Library, 600 W. Bluff St., Cherokee, IA.

1. Call the meeting to order

The meeting was called to order at 5:01 P.M.

2. Pledge of Allegiance and Mission Statement

The Pledge of Allegiance and Mission Statement were recited.

3. Action to approve the agenda

Moved by Freed, seconded by Mullins to approve the agenda. All Ayes

4. Roll call of members in attendance

Roll call of board members was taken. Present were Jared Barkley, Ray E. Mullins II, Brian Freed, Jodi Thomas, Jocelyn Riggert

5. Excuse board members not in attendance

All board members were present

6. Welcome Visitors

Visitors were welcomed. Thomas referenced board policy 213, Public Participation in Board Meetings. There were no public comments.

7. Action to approve the consent agenda

Moved by Mullins, seconded by Riggert to approve the consent agenda. All Ayes

- Minutes of the regular meeting – 12/18/23
- Monthly Bills
- Financial Statements
- Retirements – Dawn Henke, CWHS At Risk Associate
- Contract Extensions – Jennifer Nice – CMS Para; Judy Slota – CWHS FFA Advisor; Mason Timmerman – WHS Individual Speech Asst. Coach

8. Communication and Reports

Principal and Superintendent reports were given.

9. Policy

Moved by Riggert, seconded by Barkley to affirm policies 704.4 Gifts - Grants -Requests; 704.5 Student Activities Fund; 705.1 Purchasing; 705.1.r.1 Purchasing, Bidding, Suspension and Debarment of Vendors and Contractors Procedure; 705.3 Payment for Goods and Services; 705.4 Expenditures; 706.1 Payroll Periods; 706.2 Payroll Deductions; 706.3.r.1 Pay Deduction Regulation and remove policy 704.2.r.2 Bond Disclosure Policy for review at the February board meeting. Ayes: Riggert, Barkley Nays: Freed, Mullins, Thomas

Moved by Mullins, seconded by Freed to affirm policies 704.2.r.2 Bond Disclosure Policy, 704.4 Gifts - Grants - Requests; 704.5 Student Activities Fund; 705.1 Purchasing; 705.1.r.1 Purchasing, Bidding, Suspension and Debarment of Vendors and Contractors Procedure; 705.3 Payment for Goods and Services; 705.4 Expenditures; 706.1 Payroll Periods; 706.2 Payroll Deductions; 706.3.r.1 Pay Deduction Regulation. Ayes: Freed, Mullins, Thomas Nays: Barkley, Riggert

10. New Business

A. Discussion of/action concerning CWSHS Discipline Response Matrix-second reading

Moved by Riggert, seconded by Freed to approve the addition of the Cherokee Washington High School Matrix to the high school student handbook. All Ayes

B. Discussion of/information concerning 2024-25 school calendar options

Ryherd discussed options for the 2024-25 school calendar. The calendar will be on the board agenda in February for further discussion.

C. Discussion of/action concerning gifts from RJ Thomas Manufacturing

Moved by Barkley, seconded by Mullins to approve gifts from RJ Thomas Manufacturing for \$6787.52. Ayes: Freed, Mullins, Barkley, Riggert Abstain: Thomas

D. Discussion of/action concerning a resolution of acknowledgement for RJ Thomas Manufacturing

Moved by Freed, seconded by Mullins to approve a resolution of acknowledgement for RJ Thomas Manufacturing. Ayes: Freed, Mullins, Barkley, Riggert Abstain: Thomas

E. Discussion of/action concerning substitute teacher pay for 2024-25

Discussion was held regarding substitute teacher pay for the 2024-25 school year. The current sub rate is \$145 per day. Moved by Freed, seconded by Riggert to table the item for further discussion. All Ayes

F. Discussion of/information concerning a Board Work Session

The Board Work Session will be held on February 6 from 9:00 -2:00 at WITCC.

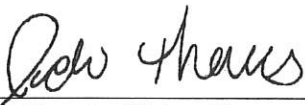
The board entered into exempt session for discussing collective bargaining strategies and issues at 6:10 P.M.

The board resumed in open session at 6:56 P.M.

11. Adjournment

Moved by Mullins, seconded by Freed to adjourn the meeting at 6:58 P.M. All Ayes

Regular Meeting – February 19, 5:30 P.M.



President, Board of Education
Cherokee Community School District



Secretary, Board of Education
Cherokee Community School District

The Cherokee Community School District held a BOARD PLANNING WORK SESSION on Tuesday, February 6, 2024 at Western Iowa Tech Community College, Cherokee Campus, 200 Victory Drive, Cherokee, IA.

Public notice was given and the Board Planning Work Session was called to order at 9:02 AM. Board attendees present were: Jodi Thomas, Brian Freed, Ray E. Mullins II, Jared Barkley, and Jocelyn Riggert. Also present was Superintendent Tom Ryherd. As advertised, there was no action taken during this work session that was open to the public.

The Administrative/Instructional Coaches & Curriculum team presented to the board members promptly at 9:15. Kacee Christiansen presented the curriculum purchasing cycle and the process for selecting a new curriculum each year. Natalie Barkley talked about Future Ready work that is taking place in the district with a focus on the efforts at Cherokee Washington High School. Jen Burch presented information about the district's TLC program and the positions that are involved in that program and how each of those positions serves the teachers and students of the district. Linda Ducommun shared a visual aid of the different testing that takes place in the district in each building throughout the year, as well as the information that is gleaned from the different assessments.

Joyce Lundsgaard presented several enrollment scenarios to the board and how different trends impact the financial standing of the district. Travis Squires and Garrett Pochop from Piper Sandler joined the work session via Zoom to present information on the district's finance capacity, the district's bonding capacity, county property valuations, and funding options for future capital project planning.

Jason Spooner, Activities Director, provided an update on the Lakes Conference and the future of the conference.

Members of the 4th grade student council from Cherokee Elementary School joined the board members for lunch to share what they liked about being a Brave in the elementary school. The students shared some of the activities they enjoyed at school as well as some of the things they do as a student council.

Mike Fiedler and Jamie Hodgdon updated the board with additional quotes for Summer 2024 projects.

The evaluation process for the superintendent was reviewed by the board and shared with the new board members. The formal evaluation for the superintendent will take place during the regular February board meeting. 2024-2025 calendar options were presented by Ryherd to the board for feedback.

A motion was made by Mullins, seconded by Barkley, to adjourn the work session at 1:46.

Respectfully submitted,

Tom Ryherd
Superintendent Cherokee Community School District

1/31/2024

Fund	Beginning Balance	Receipts	Expenditures	Ending Balance
Operating	\$ 3,146,256.90	1,186,770.04	1,208,513.62	3,124,513.32
Management	811,036.48	9,598.02	-	820,634.50
Self-Insurance Fund	854,662.07	17,126.16	23,108.55	848,679.68
Subtotal General Fund	4,811,955.45	1,213,494.22	1,231,622.17	4,793,827.50
Activity	165,010.04	19,382.52	20,157.90	164,234.66
PPEL	140,300.21	9,016.21	95,947.39	53,369.03
Capital Projects (Sales Tax)	2,381,239.24	114,827.70	-	2,496,066.94
Debt Service	56,399.09	5,449.00	-	61,848.09
Hot Lunch	494,638.70	58,088.22	130,980.97	421,745.95
Trust and Agency	40,318.88	239.93	-	40,558.81
Braves Bank	23,090.12	1,375.06	-	24,465.18
Total - All Funds	\$ 8,112,951.73	\$ 1,421,872.86	\$ 1,478,708.43	\$ 8,056,116.16

Published Budget Report
 All Funds
 1/31/2024

Category	Function #'s	Sub Total Exp.	Expenditures	Amt Published	% of Published
INSTRUCTION	(1000-1999)	4,624,663.80	4,624,663.80	10,540,000.00	44%
Perkins	(5210)	-			
SUPPORT SERVICES	(2000-2999)				
Student Support Svcs	(2000-2199)	192,003.94			
Inst. Staff Support Svcs	(2200-2299)	389,261.80			
General Administration	(2300-2399)	210,537.53			
Building Administration	(2400-2499)	353,731.73			
Business Administration	(2500-2599)	354,767.92			
Plant Operation & Maint	(2600-2699)	950,278.10			
Student Transportation	(2700-2799)	327,853.86			
TOTAL SUPPORT SERVICES			2,778,434.88	5,020,500.00	55%
NON INSTRUCTIONAL PGMS	(3000-3999)	369,841.87	369,841.87	810,000.00	46%
OTHER EXPENDITURES	(4000-5999)				
Facilities	(4000-4999)	1,228,796.16			
Debt Service	(5000-5999)	200,715.63			
AEA Support Direct	(5200)	515,165.00			
TOTAL OTHER EXPENDITURES			1,944,676.79	3,810,678.00	51%
TOTAL EXPENDITURES			9,717,617.34	20,181,178.00	48%

02/13/2024 11:09 AM

Vendor Number Vendor Name

Amount

Invoice Description

Checking Account ID 1 Fund Number 10 GENERAL FUND

Xerox Supplies

13771 Amazon Capital Services 445.81

Jeans Week for Boston Collings family.

15113 Collings, Dustin & Crystal 646.00

Fund Number 10

Checking Account ID 1

Checking Account ID 3 Fund Number 21 STUDENT ACTIVITY FUND

Meal Money for State Wrestling

13234 Cash and Joyce Lundsgaard 1,350.00

Large Group Festival Fees

All State Banner

30733 Iowa High School Speech Association 138.00

All State Pictures

31086 TIM VORLAND PHOTOGRAPHY 154.80

Fund Number 21

Checking Account ID 3

02/08/2024 03:08 PM

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID	1	Fund Number 10 GENERAL FUND
Football Clinic		
31210	Ace Fundraising	300.00
Antivirus, Antimalware, Monitor, Backup		
14649	Advanced Network Professionals	106.80
Gym Floor Covering		
15109	Affordable Floor Coverings	2,700.00
Special education		
Elem Office Supplies		
Safety runner for cords		
iPhone Charger Cable 3ft Lightning to US		
Helping hands		
Brave Designs Supplies		
PD books & Masking Tape		
Brave Designs Supplies		
13771	Amazon Capital Services	453.91
New iPad for Brian C. and TeachBoost Tom		
11505	Apple, Inc.	298.00
Mop Service		
Mop Service		
Mop Service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	91.29
Activity Sponsors Travel		
14383	Barnes, Pam	157.44
High School Art Room		
11466	Blick Art Materials	752.11
New books for library		
13052	Book Vine, The	69.54
TFRA Partnership		
14915	Buena Vista University	5,975.82
Phone, Fax, Fire Alarms & Data		
14427	C-M-L Telephone Cooperative Assoc	2,130.96
EL Assessments - SY22-23		
14300	Cambium Assessment Inc	1,615.50
Postage		
13234	Cash and Joyce Lundsgaard	100.00
Building Repair - Outside Labor		
Building Repair - Outside Labor		
10034	Champion Electric	2,674.06
Board Meeting 12/18/23 Minutes		
18221	Cherokee Chronicle Times	291.56
Funds from General to Reimburse Activity		
19014	Cherokee Comm School	449.99

02/08/2024 03:08 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
District		
Book Refund to Lunch Account		
10865	Cherokee Comm School Food Service	4.00
CWHS Vending Supplies		
11224	Chesterman Company	190.10
Band and Choir Awards Engraved		
12371	Creative Services	150.00
Heavy Duty Stamper		
12531	Des Moines Stamp Mfg. Co.	72.55
SAVE Program		
10358	Iowa Lakes Community College	7,577.00
Outside Labor Repairs		
12325	Iowa One Call	10.80
2024 Budget Workshop		
11789	ISFIS, Inc.	300.00
Low Voice book for Solo and Ensemble		
12200	J.W. Pepper and Son, Inc.	20.98
Maintenance Supplies		
CWHS Ind Art Instructional Supplies		
Brave Designs Supplies		
CWHS Ind Art Resale		
Sandbox Shed Resale		
Return of Items for PO#228 Sandbox		
11735	Marcus Lumber	1,702.82
CWHS Ind Art Instructional Supplies		
12791	Menards	31.92
WHS Band Instructional Supplies		
WHS Instrument Resale		
ISP Band Equipment - Alto Sax		
10894	MidBell Music, Inc.	188.84
Filters		
11495	Modern Heating and Cooling, Inc.	418.32
2 reams of 8.5 X 14 paper		
10852	One Office Solution	27.58
For Robotics Class		
13310	Pitsco Education, LLC	39.24
Snow Removal - CMS/CES		
Snow Removal-CWHS		
Snow Removal-CMS/CES		
Snow Removal/Sanding-CWHS		
13615	SCE, LLC	7,575.00
Gas - Reimbursement		
30158	SLOTA, JUDY	64.68

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Vendor Number	Vendor Name	Amount
Invoice Description		
Medicaid		
12838	Timberline Billing Service LLC	387.64
Frozen brake bus 12		
11226	Trivista-Iowa	367.81
RJ Grant for Turing Tumble		
15095	UPPER STORY LLC	1,068.57
Building Repair - Outside Labor		
11624	Valley Glass Co	115.00
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Snow Bucket		
10396	Builder's Sharpening and Service	4,700.00
Building Improvement		
Heat Pump		
11495	Modern Heating and Cooling, Inc.	1,307.41
Building Improvement		
13215	Plains Boiler Service	3,509.89
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Softball Supplies		
13771	Amazon Capital Services	222.14
2/8/24 Varsity BB Official		
13828	Baker, Keith	140.00
2/5/24 Varsity BB Official		
30457	Beltman, Mark	140.00
2/6 7th bball		
15112	Berry, Steve	80.00
Varsity BB Official		
14051	Billings, Mason	140.00
VB Tourney Fees		
30197	BISHOP HEELAN HIGH SCHOOL	125.00
Varsity BB ref for 1 game		
14695	Brostad, Mike	100.00
2/6/24 MS WR Official		
15114	Cartwright, Scotty	150.00
CWHS Concession Supplies		
Returns		
CMS Concession Supplies		
11224	Chesterman Company	1,239.60
2/5/24 JV BB Official		
30936	HARRIMAN, WADE	75.00
Individual Speech District Fees		

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Vendor Number	Vendor Name	Amount
Invoice Description		
30733	Iowa High School Speech Association	550.00
Varsity BB Official		
13995	Johnson, Dwayne	140.00
2/8/24 Varsity BB Official		
15108	Lutmer, Nicholas	140.00
2/5/24 Varsity BB Official		
14467	Rens, Marcus	140.00
9/9/23 Vball tourney fees		
30805	Spirit Lake High School	125.00
JV VB fees for Sept 5		
30832	Western Christian High School	125.00
2/8/24 Varsity BB Official		
15074	Wolles, Seth	140.00

Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

Ala Carte Purchases

Ala Carte Purchases

Ala Carte Purchases

11224 Chesterman Company 1,106.60

Fund Number 61

Checking Account ID 4

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID	1	Fund Number 10 GENERAL FUND
OE Tuition & TLC - 1st Semester		
10958	Alta-Aurelia Community School	51,891.64
Meals & Gas- Honor Orchestra/ Honor Band		
14383	Barnes, Pam	155.98
Meals - Midwest Conference		
14419	Basten, Dusty	48.29
Softener Salt-CWHS		
Water Cooler & Softener Rent		
Nurse Supplies CWHS		
Softener Salt		
CMS Nurse Supplies		
10079	Blaine's Culligan	363.30
CWHS Vending Supplies		
11224	Chesterman Company	93.60
Clay for middle school art		
10776	Dakota Potters Supply	302.70
Bus Inspection		
11300	Department of Education	50.00
4- Lifetime Pass Cards		
Ready, Set, Govern!		
10002	Iowa Association of School Boards	260.00
ISCA Conf Reg - Brees		
ISCA Conference - Ashley Brady		
Registration Fee - Brunsting		
11499	Iowa School Counselor Association	535.00
PD Supplies		
15049	Johnson, Collin	18.99
Roll up door repaired in CWHS Concession		
12318	JR's Sales and Service	65.00
Regular Woods 1 - 225		
11735	Marcus Lumber	101.77
Equipment Repair		
11495	Modern Heating and Cooling, Inc.	277.90
Trans Supplies		
Trans Supplies		
Trans Supplies		
10180	Motor Parts Sales	107.64
Teacher Tools		
NASA Bussing		
10125	Northwest AEA	1,340.00
parts for FTC and robotics class		
13310	Pitsco Education, LLC	182.67

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Pest Control		
15025	Plunkett's Pest Control, Inc	77.00
Robotics parts for FTC & Robotics class		
14013	Rev Robotics LLC	936.52
OE Tuition & TLC - 1st Semester		
30380	Schaller-Crestland CSD	3,885.40
Tagboard & Central Office Supplies		
11884	School Specialty, LLC	94.04
OE Tuition & TLC - 1st Semester		
10778	Sioux Central Community School District	7,770.80
Special Ed Billing		
OE Tuition & TLC - 1st Semester		
10797	South O'Brien CSD	25,204.20
Instructional Supplies		
13214	Teacher Synergy, LLC	20.00
Bus 10, Brakes and Turbo		
Frozen brake bus 12		
11226	Trivista-Iowa	4,153.56
Cell Phone Service		
18319	Verizon Wireless	530.05
Fund Number 10		
Checking Account ID 1	Fund Number 71	SELF-INSURANCE FUND
Admin Fee		
13725	Mid-American Benefits, Inc.	1,849.00
Fund Number 71		
Checking Account ID 1	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Checking Account ID 2	Fund Number 21	STUDENT ACTIVITY FUND
Building Improvement		
13215	Plains Boiler Service	2,607.70
Fund Number 36		
Checking Account ID 2	Fund Number 21	STUDENT ACTIVITY FUND
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Adventureland Festival of Bands - Fee		
12997	Adventureland Festival of Bands	110.00
MS WR Official 1/25/24		
14497	Bouse, Justin	150.00
Reffed extra game on 1/23/24		
2/23 8th bball		
14695	Brostad, Mike	125.00
CWHS Concession Supplies		
CMS Concession Supplies		
11224	Chesterman Company	1,736.40
Girls BB warm up pants		

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User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
10676	Decker Sporting Goods	1,016.00
MS WR Meet System		
14432	FloSports, Inc. (Trackwrestling)	90.00
2/5 JV boys bball		
2/15 8th bball		
30523	Fuhrman, Mark	155.00
Reffed extra JVR on 1/23/24		
2/5 JV boys bball		
2/8 7th bball		
31235	HENDERSON, ALAN	200.00
2/6 7th bball		
2/20 7th bball		
2/23 8th bball		
2/13 8th bball		
14910	Hilbrands, Dean	320.00
State Speech Large Group Entry Fees		
30733	Iowa High School Speech Association	396.00
Varsity BB Ref 1/23/24		
15110	KIRWAN, GREGORY	140.00
Varsity BB ref on 1/23/24		
15108	Lutmer, Nicholas	140.00
2/1 Varsity bball		
31446	Maxfield, Ken	140.00
2/1 V bball		
14158	McPike, Milt	140.00
JV WR Meet Fee 1/29/24		
30321	MOC/FV High School	50.00
JVR BB Official on 1/5/24		
2/1 JV boys bball		
2/5 JV girls bball		
13855	NELSON, KODY	195.00
NASA Bussing		
10125	Northwest AEA	750.00
2/1 V bball		
15073	Riley, Dylan	140.00
2/6 MS wrestling		
13817	Ryan, Dan	150.00
JV BB Official on 1/23/24		
2/8 7th bball		
14327	Shea, Mark	155.00
Varsity BB Official on 1/23/24		
2/8 Varsity bball		
14067	Taylor, Josh	280.00
2/5 Varsity bball		

Cherokee Community School

Board Report

01/31/2024 02:54 PM

Vendor Number Vendor Name Amount

Invoice Description

30265 TE GROOTENHUIS, BRADLEY 140.00

2/1 JV girls bball

31315 Wagner, Scott 75.00

JVR BB Ref on 1/5/24

2/1 JV boys bball

2/5 JV girls bball

14066 Weaver, Andrew 195.00

2/15 8th bball

31584 Wessling, Doug 80.00

21/ JV girls bball

2/13 8th bball

30337 Wiener, Arnie 155.00

MS WR official 1/25/24

15111 WOOD, JASON 150.00

Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

10/23-12/23

19014 Cherokee Comm School District 98,119.92

Ala Carte Purchases

Ala Carte Purchases

11224 Chesterman Company 1,172.85

Fund Number 61

Checking Account ID 4

01/26/2024 12:45 PM

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
replacement screens		
14716	AGParts Worldwide, Inc.	329.25
Welding Gas		
CWHS Industrial Arts Supplies		
13610	Airgas USA, LLC	233.72
Instructional Supplies		
Brave Designs Supplies		
Vacuum for CES		
2 snow covers for vehicles at CMS		
RJ Thomas STEM Grant		
Chair Leg Protectors for Science Rooms		
SPED classroom materials		
Instructional Supplies		
3d Printers and Filament for CMSArt Club		
Keys for filing cabinet		
Brave Design Supplies		
Brave Designs Supplies		
CWHS Industrial Art		
Instructional Suppli		
New HDMI cable for L Woock		
TAG Supplies		
STEM cool glue gun wall adaptor		
Brave Designs Supplies		
Brave Designs Supplies		
Making old pc's new!		
New toner for Accounts payable.		
Do not o		
CES Office Supplies		
Privacy Screen for Nicole		
Storage Cabinets for Lego League		
Connectors, cable, and hubs needed		
WHS Office Supplies		
Replacement screen for Tim S.		
13771	Amazon Capital Services	3,949.80
New iPad for Brian C. and TeachBoost Tom		
11505	Apple, Inc.	419.00
Mop Service		
10183	Aramark Uniform Services	30.43
	AUCA Chicago Lockbox	
Maintenance Supplies		
CWHS Ind Art Instructional Supplies		
Tech Supplies		
Todd Peters -Shed Resale		
8 X 8 resale sheds		
Transportation Supplies		
10021	Bomgaars Supply	835.69
Lab Refill kit for 2nd semester		

01/26/2024 12:45 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Bio 105		
10157	Carolina Biological Supply Co	134.52
Building Repairs - Labor		
10034	Champion Electric	309.33
Replace exhaust pipe on bus 17		
12916	Country Tire and Service Inc.	99.48
RJ Thomas Grant Items		
15100	EAI Education	374.75
Bulbs for Auditorium		
12772	Full Compass Systems, LTD	91.72
Instructional Supplies		
11005	Gopher Sport	863.38
vents for transit vans		
10140	Holzhauser Motor Co., Inc.	65.00
Maintenance Supplies		
Maintenance Supplies		
Maintenance Supplies		
13294	Home Depot Pro, The	1,774.85
Softball clinic		
30858	Iowa Girls Coaches Association	100.00
Regular - Ed Foundation		
11735	Marcus Lumber	9.89
Electricity 12/14/23-01/16/24		
Electricity 12/14/23-01/16/24		
Electricity 12/14/23-01/16/24		
Electricity 12/14/23-01/16/24		
Electricity 12/14/23-01/16/24		
Electricity 12/14/23-01/16/24		
12363	MidAmerican Energy Company	9,102.14
Air brake release for 4 and 26		
13075	MIDWEST BUS PARTS, INC	153.65
Building Repairs		
Building Repairs		
Building Repairs		
Building Repairs		
Building Repairs		
Equipment Repair		
11495	Modern Heating and Cooling, Inc.	5,029.00
Oil		
10180	Motor Parts Sales	43.59
Innovation Showcase posters for CAPS		
Envelopes and Tournament Banner		
Shared Social Worker Oct-Dec		
MTSS Coach's Day - Lunch		
PD Course for Paras		
10125	Northwest AEA	11,744.24

01/26/2024 12:45 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
NOVA 5th & 6th for Resource Officer		
15016	NOVA Principles Foundation	143.00
Flex Admin Fee		
15034	Point C Health	243.00
Outside Labor Repairs		
Outside Labor Repairs		
Outside Labor Repairs		
11459	Ron's Repair, Inc.	205.00
Garbage Collection		
10217	Sanitary Services, Inc.	2,307.40
Snow Removal		
Snow Removal		
13615	SCE, LLC	1,300.00
Fall Legal Lab		
10087	School Administrators of Iowa	110.00
lights for 4		
12768	School Bus Sales	49.66
Preschool Instructional Supplies		
18288	TEACHING STRATEGIES, LLC.	3,605.72
Bus 4 air leak, behind dash		
Lunch wagon broken hydraulic line		
11226	Trivista-Iowa	1,626.72
Project Success		
10248	Western Iowa Tech Comm College	10,452.06
Gasoline & Diesel		
10361	Your FleetCard Program	3,883.41
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
AW WR Tourney on 12/9/23		
14259	Akron Westfield Comm School District	120.00
CWSH Concession Supplies		
CWSH Concession Supplies		
13771	Amazon Capital Services	28.68
Paul Fuhrman WR Meet Medals		
30835	Awards Unlimited, Inc.	248.17
Winter Formal DJ		
15043	Metro Machines Entertainment	100.00
Envelopes and Tournament Banner		
10125	Northwest AEA	4.20
OABCIG WR Tourney Fees		
10554	OABCIG Community School	125.00

Cherokee Community School

Board Report

Page: 4

01/26/2024 12:45 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
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Invoice Description

District

2024 Hoops Fest Medals

30903	Trophies Plus, Inc.	463.69
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Fund Number 21

Checking Account ID 3

Checking Account ID 4

Fund Number 61

SCHOOL NUTRITION FUND

New PC's for Kitchen

13771	Amazon Capital Services	1,466.70
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Fund Number 61

Checking Account ID 4

01/18/2024 01:04 PM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Labels for WASP label printer		
Hotel for Conference		
conference hotel		
14961	Elan Financial Services	1,713.92
Fund Number 10		
Checking Account ID 1		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
UNI Honor Band Fees and parking		
Sponsor dues for AATSP (Sp Honor Soc)		
14961	Elan Financial Services	171.00
Fund Number 21		
Checking Account ID 3		

01/18/2024 11:59 AM

User ID: ALG

Vendor Number	Vendor Name	Amount
Invoice Description		
Checking Account ID 1	Fund Number 10	GENERAL FUND
Dec Services, Backup, Monitoring		
14649	Advanced Network Professionals	106.80
Mop Service		
10183	Aramark Uniform Services AUCA Chicago Lockbox	30.43
Reimbursements meals, parking, tolls		
14383	Barnes, Pam	255.50
Outside Labor		
10034	Champion Electric	1,655.10
Water & Sewer		
10084	City of Cherokee	2,166.19
Legal Services		
10305	Cornwall, Avery, Bjornstad & Scott	2,625.00
Board Name Plates		
12371	Creative Services	48.68
Gas		
TAG Supplies		
Gas		
Gas Rebate		
Lodging for Drake Honor Band		
Track Coach Clinic		
14961	Elan Financial Services	441.42
Quarterly Security Monitoring		
Quarterly Security Monitoring		
14222	Feld Fire	333.00
Maintenance Supplies		
Soap Dispensers & Garbage Bags		
13294	Home Depot Pro, The	1,393.40
Medicaid		
12846	Iowa Department of Human Services	8,380.12
Music		
12200	J.W. Pepper and Son, Inc.	333.49
Refund for Fees		
15107	Jonathan, Leniva	17.50
Batteries		
10268	Letsche, Amy	16.00
Hotel for Conference		
conference hotel		
14619	Marriott Marquis Chicago McCormick Place	1,615.44
Martin Bros 12/2023 Charges		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	158.97
New Filters CES		
11495	Modern Heating and Cooling, Inc.	1,175.68

01/18/2024 11:59 AM

Vendor Number	Vendor Name	Amount
Invoice Description		
Transportation Supplies		
Transportation Supplies		
10180	Motor Parts Sales	304.08
ServSafe Curriculum Books		
14993	National Restaurant Association	327.41
Upkeep Grounds - Outside Labor		
14181	Nelson Electric	4,503.00
Pest Control		
15025	Plunkett's Pest Control, Inc	77.00
Tuition-Foster Care Reg Ed		
12692	Sioux City Comm School District	1,866.48
Labels for WASP label printer		
14756	WASP Barcode Technologies	98.48
Storage Shelves		
15066	Welter Storage Equipment Company, Inc.	2,650.80
Fund Number 10		
Checking Account ID 1		
Checking Account ID 2	Fund Number 36	PHYSICAL PLANT & EQUIPMENT
Building Improvements		
Building Improvements		
Building Improvements		
Building Improvement		
Building Improvement		
Building Improvement		
20223	Control System Specialists, LC	10,396.32
Fund Number 36		
Checking Account ID 2		
Checking Account ID 3	Fund Number 21	STUDENT ACTIVITY FUND
Sponsor dues for AATSP (Sp Honor Soc)		
31429	American Association of Teachers of Spanish and Portuguese (AATSP) , The	65.00
1/29 boys JV bball		
30749	BARRINGER, DALE	75.00
1/23 JV boys bball		
14695	Brostad, Mike	75.00
1/30 Varsity basketball vs MOC-FV		
15090	Campbell, Matthew	140.00
Wr Mat Tape		
30263	CENTER SPORTS, INC	540.00
Spring Sports Use Fee		
30641	CHEROKEE COUNTRY CLUB	5,250.00
1/29 Varsity bball vs Sioux City North		
1/29 JV girls bball		

01/18/2024 11:59 AM

Vendor Number	Vendor Name	Amount
Invoice Description		
14537	Crow, Richard	215.00
GBB Showtime Hoods,Pants		
10676	Decker Sporting Goods	80.00
1/30 Varsity basketball vs MOC-FV		
15083	DeRocher, Adam	140.00
Tennis Balls		
Lodging for Drake Honor Band		
14961	Elan Financial Services	245.58
1/29 JV boys bball		
30936	HARRIMAN, WADE	75.00
1/23 JV boys basketball		
1/29 JV girls bball		
31235	HENDERSON, ALAN	150.00
Senior night for WR and cheerleaders		
11242	Hy-Vee Pharmacy	21.30
Martin Bros 12/2023 Charges		
18253	MARTIN BROS. DISTRIBUTING CO., INC.	894.72
UNI Honor Band Fees and parking		
12716	Northern Festival of Bands	106.00
1/29 Varsity bball		
31293	Oswald, Kyle	140.00
1/23 JV girls bball		
31418	Rolfes, Mark	75.00
1/25 MS Wrestling		
13817	Ryan, Dan	150.00
1/29 Varsity bball vs. Sioux City North		
30528	Wagner, James	140.00
1/23 JV girls bball		
30337	Wiener, Arnie	75.00
1/30 Varsity bball vs. MOC-FV		
15074	Wolles, Seth	140.00
Fund Number 21		
Checking Account ID 3		
Checking Account ID 4	Fund Number 61	SCHOOL NUTRITION FUND
Transfer to Fees - K.Nelson		
19014	Cherokee Comm School District	35.00
Lunch Account Refund		
15103	Guttau, Cas	135.25
Clothing Allowance - Shoes		
15099	KOHN, SARA	50.00
Lunch Account Refund		

01/18/2024 11:59 AM

Vendor Number	Vendor Name	Amount
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Invoice Description

13474	Lingenfelter, Kimberly	94.25
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Martin Bros 12/2023 Charges

18253	MARTIN BROS. DISTRIBUTING CO., INC.	26,585.55
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Purchased Food

Purchased Food

Purchased Food

14861	PAN-O-GOLD BAKING CO	976.86
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Lunch Account Refund

15105	Renken, Amber	11.10
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Lunch Acct Refund - Graduate

15102	Rogers, Marla	100.15
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Lunch Account Refund

15104	Stief, Marlin & Amy	51.95
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Fund Number 61

Checking Account ID 4

Checking Account ID 6	Fund Number 81	NON-EXPENDABLE TRUST FUNDS
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Jeans Scholarship

15101	Wartburg College & Aiden Comstock	200.00
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Fund Number 81

Checking Account ID 6

Cherokee Community School

Board Report

01/16/2024 09:27 AM

Vendor Number Vendor Name

Amount

Invoice Description

Checking Account ID 2 Fund Number 36 PHYSICAL PLANT & EQUIPMENT

New bus

12768 School Bus Sales 79,000.00

Fund Number 36

Checking Account ID 2

Cherokee Elementary School

February 2024 Brian Christiansen, Principal
Jen Burch, Instructional Coach



DISTRICT GOAL 1

COLLEGE & CAREER READINESS

Congratulations to art instructor Susan Jensen, and students Mika Cedar, Breckynn Bellefy, Jeremy Montero Mejia, and Korbin Mortenson for having their artwork accepted into the Youth Art Exhibition at the Sioux City Art Museum. Every 3 years elementary art teachers can submit up to 40 pieces of art, 1 per student to the Youth Art Exhibition. 23 schools participated this year. 518 pieces of art were submitted. 79 pieces of artwork were chosen for the show, so we are very pleased to have 4 of our students represented in this year's show.

DISTRICT GOAL 2

21ST CENTURY SKILLS

PROBLEM SOLVING,
TEAM BUILDING &
INTERPERSONAL SKILLS

Emersyn Aguire is the January Healthy Hero award winner, Emersyn is in Mr. Todd's 4th Grade class. Her teachers described Emersyn as "She is a quiet lead by example student. She is always up for a challenge and never complains. She is kind to her peers and willing to work with anyone. Emersyn will do things like pick up or reorganize stations and my shoe cart without expecting to be recognized for it. During class she is really good about quietly redirecting her peers so that they are on task. She is also respectfully competitive in our games".

Speaker, Gerry Brooks was a hit during our February 9th Shared PD. Teachers and staff from HMS, SO' and MMCRU joined together in our CWHS auditorium to enjoy Mr. Brooks' message about taking part in building a positive culture within our schools! The humor Mr. Brooks brought to his presentation was appreciated!

DISTRICT GOAL 3

COMMUNICATION & POSITIVE RELATIONSHIPS

The Positive Behavior Intervention and Supports (PBIS) team at CES consists of multiple teachers who meet each month and are committed to looking at behavior data as well as arranging speakers from our community to meet school wide goals. January's word for the month was "Perseverance". Jodi Schlichting and Kayla Koch presented an soccer activity to our students and showed them examples of perseverance and the self talk that can go along with never giving up! At the end of our presentation, PBIS members draw names of students from each grade level that have earned Braves tickets. These tickets are issued to students who are seen following our CES Expectations.

Looking ahead, our 3rd and 4th grade students and teachers will be gearing up to take their ISASP assessments. CES 3rd and 4th grade students will take their ISASP assessments on March 26th, 27th, and 28th.



Cherokee Middle School

February 2024

Krista Miller, Principal
Linda Ducommun, Instructional Coach



DISTRICT GOAL 1 **COLLEGE & CAREER** **READINESS**

DISTRICT GOAL 2 **21ST CENTURY SKILLS** **PROBLEM SOLVING,** **TEAM BUILDING &** **INTERPERSONAL SKILLS**

DISTRICT GOAL 3 **COMMUNICATION &** **POSITIVE** **RELATIONSHIPS**

Congratulations to Colten Puffer for being named the February Cherokee Chamber of Commerce Student of the Month! Colton is the son of Justin and Sara Puffer. He is active in cross country, track, and band. His teachers appreciate Colten's positive attitude and hard work. He says, "If you try your best in school and you respect your teachers, middle school will never be a struggle." After high school, Colten would like to pursue a career as a pediatric eye specialist or an engineer.

Our Shared PD was a huge success again! We were very pleased with the message provided by our speaker, Gerry Brooks. He was a well needed boost in morale for this time of the year. The teachers appreciated the work time in the afternoon.

Students worked really hard to show us what they know during our recent MAP tests. Each grade level went up considerably in their grade level averages. Our cumulative growth last year from Fall to Winter was 4,779 while this year our growth was 5,619 points! We are so excited to see this increase in growth. We will be preparing reports which will be available at Parent Teacher conferences. Any parent who could not attend conferences will receive their note in the mail. We will be ISASP testing on April 3, 4, 9 and 10.

We are looking ahead to Parent Teacher Conferences on March 14. We plan to follow the same format as in the past utilizing the gym, pods and cafeteria. Parents will be sent a link to sign up for times soon.

We continue work as a CMS SEBH team. The team continues to analyze behavior referrals. We are trying to see to if the data shows any trends that we need to address. Our team did a mid year check in with students regarding the components and believe that this process is building positive relationships in the building and building skills to thrive in our school and community. Our Braves Store has been very successful and students are earning many proud cards!

CMS Teacher Leaders and Linda continue to collaborate toward our building goals. Mrs. Stowater continues to help with the data, MAP testing and help preparing for the upcoming ISASP testing. Mrs. Husman continues to help with PD and our Marzano High Reliability Schools work. Mrs. Leonard continues to help share our positive message to our stakeholders via social media and also on the commons TVs. Mrs. Timmerman helps with the Culture and Climate within our building. They are all doing a great job!

Our girls basketball teams and wrestling are wrapping up their seasons this month. We continue to have lego league, art club, CMS pageturners, gaming club and hawkeyes for extra curricular activities for our students. Our jazz band and honor choir have also been attending competitions this month!



February 2024 CWHS Building Report



District Mission: *"With community involvement, we will empower learners to become contributing members to our changing world"*

<p>Board Goals</p> <p>Work Based Learning</p> <p>Problem Solving and Team Building Skills</p> <p>Technology</p> <p>Iowa Core</p> <p>Communication</p>	<ul style="list-style-type: none"> ● We have many students working in the community at various times throughout the day this semester as a part of our Work Based Learning program. Thank you to Tim Stoneking for going above and beyond at making community connections and helping open doors to these experiences for our students. ● Our teachers will meet with their curriculum groups across school buildings at our upcoming PD on February 26. This time will allow them to talk about learning gaps and curriculum needs, as well as strategies that they are using in the classroom. ● We have been digging into a tool for students and teachers involving text to speech. Freshmen, Sophomores, and Juniors have all been given a quick diagnostic test to see if they benefit from having text read to them. Erin Chute from the AEA has been in classrooms to teach students how to use the Read & Write Extension, which allows them to have text read aloud, highlight passages, look up words, as well as speak to create text. This is a tool that students and teachers have been learning about as well as the appropriate time and place for usage. ● Our Communication Teacher Leader, Jill Phillips does an amazing job posting the great things that are happening in our classrooms. Teachers contribute a short write up and photos and Jill makes sure to share our story.
<p>Staff Positives</p>	<ul style="list-style-type: none"> ● The month of February is fun at the high school! The staff at CWHS plays a giant game of TAG throughout the month. This fun game of tagging staff is a highlight for our staff and students alike! It's fun to see the competitive side of our staff come out as they constantly keep their heads on a swivel. ● We had an amazing Professional Development on February 9, hearing from renowned speaker, Gerry Brooks. Gerry is known for his humorous videos that focus on real-world educational experiences while encouraging teachers to improve their instruction through personal climate and culture strategies. Gerry is a veteran educator in Lexington, Kentucky with a huge following on social media bringing light to education!
<p>Student Positives</p>	<ul style="list-style-type: none"> ● Congratulations to this month's Rotary Student of the Month, Allie Shea! Allie is described by one of her teachers as a great student who always had a kind word for all those around her. She can find the positive in any situation and tries to help others do the same. Allie works hard in all of her activities/clubs and shines with Brave Pride! Congratulations, Allie! ● Congrats Speech kids! The following groups were nominated for All State: <ul style="list-style-type: none"> ○ Performing: Readers Theatre: Romeo and Juliet, Radio XMAS, Radio SWIFT ○ Non-performing: Radio Untamed, TV Fit News, 9th Short Film: Bumbling Burglars, 9th Readers Theatre: 15 Reasons Not to Be in a Play ● Our winter sports season is wrapping up and our teams are excited for tournaments. ● Jazz Band and Jazz Choir have entered their competition seasons. ● National Honor Society students are teaming up with a Chamber Leadership group to organize a clean up day for the city in May.
<p>Looking Ahead...</p>	<ul style="list-style-type: none"> ● Education Foundation Dinner March 2 ● CWHS ISASP Testing April 4 & 5.

Mr. Matt Malausky- CWHS Principal & Mrs. Natalie Barkley- Instructional Coach

Superintendent Report
February, 2024

Board/District Goal #1: To support and expand career opportunities with local entities, in addition to college readiness, by prioritizing/allocating resources

- Building Reports - Principals/Instructional Coaches - on Agenda
- We continue to have conversations with our community partners, Iowa Workforce Development, and the department of education to expand opportunities at Cherokee. We are learning that this requires a lot of conversations with many different entities.
- In March, the high school will be hosting their annual Building Bridges meeting with local business leaders. This is a great opportunity for us as a district to learn from our employers what our kids need coming out of high school to be Future Ready.

Board/District Goal #2: To develop problem solving skills, interpersonal skills, and team building skills for all students, while increasing implementation/alignment of Iowa Common Core, by prioritizing/allocating resources.

- Building Reports - Principals/Instructional Coaches - on Agenda
- Purchasing Year: K - 12 Mathematics
- Professional Development - Instructional Coaches have started leading administrators and teachers through Marzano's work for High Reliability Schools. This will be a districtwide approach over time to focus on strategies within the classroom that have been proven to have a high impact on student achievement.
- Virtual PD Days - On the agenda - So far we have used four virtual PD Days for the four snow days that we have had so far this winter. We have one day that teachers will need to make up due to State Volleyball. The one day we missed for volleyball, I am looking at potential dates for teachers to make that up. A couple options I am looking into are the end of the school year, May 30, or to a scheduled No School/No PD day on May 6. Teachers could be given the option to make that time up one or the other of those days as well.

Board/District Goal #3: Improve communication between all stakeholders in the district that will promote an atmosphere that encourages positive relationships.

- Building Reports - Principals/Instructional Coaches - on Agenda
- 2024 - 2025 School Calendar - on the agenda for discussion - public hearing prior to the March board meeting.
- The Cherokee Education Foundation fundraising event is set for Saturday, March 2, at the Little Sioux Event Center.
- Discussions continue in the legislature regarding AEA, school safety, SSA and teacher salary supplement. I am hoping that we get some clarity soon on how these will go as each of them have a significant impact on all districts in the state and are in a way the first domino in a subsequent chain of events.

SRO & Technology Update

- **School Resource Officer, Sergeant Brett Gannon**
 - I am being humbled this semester as a NOVA instructor for the 6th grade, they are very smart and active. However I am finding it difficult getting 60 minutes of instruction into 35 minutes of class time. We knew there would be bumps and

adjustments. I am grateful for Principal Miller supporting me and adjusting schedules next year to find me more time.

- For the WITCC class (CJ100) the students are learning how police work is difficult yet rewarding. So far we have learned about the use of force and collision investigations.
- There have been a few safety and security concerns but they have been investigated and found not to be threats.

- **IT Director, Dan Bringle**

- This month the IT Department processed 41 help tickets.
- Intercom speakers have been installed in the CWHS auditorium and all 4 locker rooms to ensure intercom coverage is throughout the high school .
- The website has been gone through and updated.
- We have been adding more access points in low signal areas.

Nursing, Nutrition & Transportation Update

- **Director of Nursing, Rachel Doeden**

- After a few weeks of high illness at CES our numbers have come down a lot. We are still seeing some stomach bug, strep, and influenza.
- As you may know Jackie Brady submitted her resignation as CMS/CWHS school nurse, she will finish the school year but will not return next year.

- **Food Service Director, Cara Jacobson**

- Things in the kitchen are going well. We have had some issues with water pressure in the elementary school. Modern heating is to replace the faucet for this.
- Next Month is National School Breakfast Month. We will be celebrating the week of March 4-8, and the theme this year is the "RIDE THE WAVE of EXCITEMENT". It is a week to bring more awareness that we do serve breakfast each morning at each school. I am looking to bring in some new options for the children to try. We do currently have on average 250-300 students eating breakfast, which is currently FREE to all students. We would love to be able to help more families by feeding more children in the morning. A good breakfast is the best way to start the day for successful learning!!
- In Wellness for adults, each school has been doing things to challenge each other and encourage wellness amongst staff. We also would like to remind families that wellness is important at home too, by taking measures to provide healthy meals, limiting time in front of the TV, encouraging after school activities, and getting plenty of rest!

- **Transportation Director, Rachel Mallory**

- New bus is here, waiting for a radio and antenna.
- All drivers are keeping busy with extra activities.

Activities, Building, Grounds, & Capital Projects Update

- **Maintenance Director, Mike Fiedler & Grounds Director, Jamie Hodgdon**

- Almost finished with the basketball season for gym use. Baseball and softball have been utilizing the gym for morning practices. Track and Tennis season are up next.

- Jamie and I are working on quotes and bids for summer projects.
- Radon testing is done at the highschool, no results are back as of yet.
- Busy taking care of the day to day operations and prepping for spring sports.
- **Activities Director, Jason Spooner**
 - 2 wrestlers made it to state wrestling
 - Girls basketball has made it to the regional finals
 - Boys basketball won their first game and play the #1 seed on Thursday
 - Possibility of hosting postseason boys play next week
 - All State speech continues with around 50 Cherokee students attending this weekend
 - Spring concerts are approaching at the HS and ms level

SECRETARY'S REPORTS

The board secretary will report to the board each month about the receipts, disbursements and balances of the various funds. This report will be in written form and sent to the board with the agenda for the board meeting.

Legal Reference: Iowa Code §§ 279.8; 291.7.

I.C. Iowa Code	Description
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 291.7	<u>Board Officers - Monthly Statements</u>
Cross References	
Code	Description
206.03	<u>Secretary (I, II)</u>
210.01	<u>Annual Meeting</u>

TREASURER'S ANNUAL REPORT

At the annual meeting, the treasurer will give the annual report stating the amount held over, received, paid out, and on hand in the general and all other funds. This report is in written form and sent to the board with the agenda for the board meeting. The treasurer will also furnish the board with a statement from each depository showing the balance then on deposit.

It is the responsibility of the treasurer to submit this report to the board annually.

Legal Reference: Iowa Code §§ 279.31, .33.

I.C. Iowa Code	Description
Iowa Code § 279.31	<u>Directors - Powers and Duties - Settlement with Treasurer</u>
Iowa Code § 279.33	<u>Directors - Powers and Duties - Annual Settlements</u>
Cross References	
Code	Description
206.04	<u>Treasurer</u>
210.01	<u>Annual Meeting</u>

Approved _____ Reviewed 8/17/15, 1/15/18, 12/21/20, 2/19/24 Revised _____

PUBLICATION OF FINANCIAL REPORTS

Each month the schedule of bills allowed by the board is published in a newspaper designated as a newspaper for official publication. Annually, the total salaries paid to employees regularly employed by the school district will also be published in a newspaper designated as a newspaper for official publication.

It is the responsibility of the board secretary to publish these reports in a timely manner.

Legal Reference: Iowa Code §§ 279.35, .36; 618.

I.C. Iowa Code	Description
Iowa Code § 618	<u>Publications and Posting of Notices</u>
Iowa Code § 279.35	<u>Directors - Powers and Duties- Publications of Proceedings</u>
Iowa Code § 279.36	<u>Directors - Powers and Duties- Publications Procedures and Fees</u>
Cross References	
Code	Description
206.03	<u>Secretary (I, II)</u>
206.04	<u>Treasurer</u>

Approved _____ Reviewed 8/17/15, 1/15/18, 12/21/20, 2/19/24 Revised _____

AUDIT

In accordance with state law, to review the funds and accounts of the school district, the board will employ an auditor to perform an annual audit of the financial affairs of the school district. The superintendent will use a request for proposal procedure in selecting an auditor. The administration will cooperate with the auditors. Annual audit reports shall remain on file as permanent records of the school district.

Legal Reference: Iowa Code § 11.6

I.C. Iowa Code	Description
Iowa Code § 11.6	<u>Audits of Governmental Subdivisions</u>

Approved _____ Reviewed 8/17/15, 1/15/18, 12/21/20, 2/19/24 Revised _____

INTERNAL CONTROLS

The board expects all board members, employees, volunteers, consultants, vendors, contractors, students and other parties maintaining any relationship with the school district to act with integrity, due diligence, and in accordance with all laws in their duties involving the school district's resources. The board is entrusted with public dollars and no one connected with the school district should do anything to erode that trust.

Internal controls are used to help ensure the integrity of district financial and accounting information. Adherence to district-established internal control procedures is the responsibility of all employees of the school district. The superintendent, business manager and board secretary shall be responsible for developing internal controls designed to prevent and detect fraud, financial impropriety, or fiscal irregularities within the school district subject to review and approval by the board. Administrators shall be alert for any indication of fraud, financial impropriety, or irregularity within the administrator's area of responsibility.

Any employee who suspects fraud, impropriety, or irregularity shall report their suspicions immediately to his/her immediate supervisor, and the superintendent, and the board president. The superintendent and the board president shall have primary responsibility for any necessary investigations and shall coordinate investigative efforts with the board's legal counsel, auditing firm, the Auditor of State's office and other internal or external departments and agencies, including law enforcement officials, as the superintendent and the board president may deem appropriate.

Employees bringing forth a legitimate concern about a potential impropriety will not be retaliated against and those who do retaliate against such an employee will be subject to disciplinary action up to, and including, discharge.

In the event the concern or complaint involves the superintendent, the concern shall be brought to the attention of the board president who shall be empowered to contact the board's legal counsel, Auditor of State's office, insurance agent, auditing firm, and any other agency to investigate the concern or complaint.

The superintendent and board president shall ensure the Auditor of State's office is notified of any suspected embezzlement, theft or other financial irregularity pursuant to Iowa law. The superintendent and board president in coordination with the Auditor of State's office, will determine whether to conduct a complete or partial audit. The superintendent is authorized to order a complete forensic audit if, in the superintendent's judgment, such an audit would be useful and beneficial to the school district. In the event there is an investigation, records will be maintained for use in the investigation. Individuals found to have altered or destroyed records will be subject to disciplinary action, up to, and including termination.

Legal Reference: American Competitiveness and Corporate Accountability Act of 2002, Pub. L.
No. 107-204.
Iowa Code §§ 11, 279.8.

I.C. Iowa Code	Description
Iowa Code § 279.8	<u>Directors - General Rules - Bonds of Employees</u>
Iowa Code § 11	<u>Auditor of State</u>
Cross References	
Code	Description
401.12	<u>Employee Use of Cell Phones</u>
401.12-R(1)	<u>Employee Use of Cell Phones - Regulation</u>
705.04	<u>Expenditures for a Public Purpose</u>
705.04-R(1)	<u>Expenditures for a Public Purpose - Use of Public Funds Regulation</u>
707.06	<u>Audit Committee</u>

Approved _____ 1/18/2021 _____

Reviewed _____ 2/19/24 _____

Revised _____

1st Reading 12/21/20
2nd Reading 1/18/21

INTERNAL CONTROLS PROCEDURES

Fraud, financial improprieties, or fiscal irregularities include, but are not limited to:

- Forgery or unauthorized alteration of any document or account belonging to the district.
- Forgery or unauthorized alteration of a check, bank draft, or any other financial document.
- Misappropriation of funds, securities, supplies, or other assets.
- Impropriety in the handling of money or reporting of financial transactions.
- Profiteering because of "insider" information of district information or activities.
- Disclosing confidential and/or proprietary information to outside parties.
- Accepting or seeking anything of material value, other than items used in the normal course of advertising, from contractors, vendors, or persons providing services to the district.
- Destroying, removing, or inappropriately using district records, furniture, fixtures, or equipment.
- Failing to provide financial records to authorized state or local entities.
- Failure to cooperate fully with any financial auditors, investigators or law enforcement.
- Any other dishonest or fraudulent act involving district monies or resources.
- Acting for purposes of personal financial gain, rather than in the best interest of the district.
- Providing false, inaccurate or misleading financial information to district administrators or the board of directors.

The superintendent, and board president shall notify the State Auditor's office of any suspected fraud, embezzlement or financial irregularities as required by law. The district will comply with all investigation procedures and scope as directed by the State Auditor' office. All employees involved in the investigation shall be advised to keep information about the investigation confidential. The superintendent and board president may engage qualified independent auditor to assist in the investigation.

If an investigation substantiates the occurrence of a fraudulent activity, the superintendent, and the board president, or board vice-president if the investigation centers on the superintendent, shall issue a report to the board and appropriate personnel. The results of the investigation shall not be disclosed to or discussed with anyone other than those individuals with a legitimate right to know until the results are made public.

I.C. Iowa Code

Description

Iowa Code § 279.8

Directors - General Rules -
Bonds of Employees

Iowa Code § 11

Auditor of State

Cross References

Code

Description

401.12

Employee Use of Cell
Phones

401.12-R(1)

Employee Use of Cell
Phones - Regulation

705.04

Expenditures for a Public
Purpose

705.04-R(1)

Expenditures for a Public
Purpose - Use of Public
Funds Regulation

707.06

Audit Committee

CARE, MAINTENANCE AND DISPOSAL OF SCHOOL DISTRICT RECORDS

School district records are housed in the central administration office of the school district. It is the responsibility of the superintendent to oversee the maintenance and accuracy of the records. The following records are kept and preserved according to the schedule below:

- Secretary's financial records Permanently
- Treasurer's financial records Permanently
- Open Minutes of the Board of Directors Permanently
- Annual audit reports Permanently
- Annual budget..... Permanently
- Permanent record of individual pupil Permanently
- School election results Permanently
- Real property records (e.g., deeds, abstracts) Permanently
- Records of payment of judgments against
the school district 20 years
- Bonds and bond coupons 11 years after maturity,
cancellation, transfer, redemption, and/or replacement
- Written contracts..... 10 years
- Cancelled warrants, check stubs, bank
statements, bills, invoices, and
related records 5 years
- Recordings of closed meetings 1 year
- Program grants As determined by the
grant
- Nonpayroll personnel records..... 10 year after leaving district
- Payroll records 3 years
- School meal programs accounts/records 3 years after submission of
the final claim for reimbursement

In the event that any federal or state agency requires a record be retained for a period of time longer than that listed above for audit purposes or otherwise, the record shall be retained beyond the listed period as long as is required for the resolution of the issue by the federal or state agency.

Employees' records are housed in the central administration office of the school district. The employees' records are maintained by the superintendent, the building administrator, the employee's immediate supervisor, and the board secretary.

An inventory of the furniture, equipment, and other nonconsumable items other than real property of the school district is conducted annually under the supervision of the superintendent. This report is filed with the board secretary.

The permanent and cumulative records of students currently enrolled in the school district are housed in the central administration office of the attendance center where the student attends. Permanent records must be housed in a fireproof vault. The building administrator is responsible for keeping these records current. Records of students who have graduated or are no longer enrolled in the school district are housed in the vault located at 400 North Roosevelt, Cherokee Iowa. These records will be maintained by the superintendent.

CARE, MAINTENANCE AND DISPOSAL OF SCHOOL DISTRICT RECORDS

Legal Reference: City of Sioux City v. Greater Sioux City Press Club, 421 N.W.2d 895 (Iowa 1988).
City of Dubuque v. Telegraph Herald, Inc., 297 N.W.2d 523 (Iowa 1980).
Iowa Code §§ 22.3, .7; 91a.6; 279.8 (2007).
281 I.A.C. 12.3(6).

Cross Reference: 206.3 Secretary [*or Secretary/Treasurer*]
215 Board of Directors' Records
401.5 Employee Records
506 Student Records
901 Public Examination of School District Records

INSURANCE PROGRAM

The board will maintain a comprehensive insurance program to provide adequate coverage against major types of risk, loss, or damage, as well as legal liability. The board will purchase insurance at replacement values, when possible, after reviewing the costs and availability of such insurance. The comprehensive insurance program is reviewed once every three years. Insurance will only be purchased through legally licensed Iowa insurance agents.

The school district will assume the risk of property damage, legal liability, and dishonesty in cases in which the exposure is so small or dispersed that a loss does not significantly affect the operation of the education program or financial condition of the school district.

Insurance of buildings, structures, or property in the open will not generally be purchased to cover loss exposures below \$1000 unless such insurance is required by statute or contract.

The board may retain a private organization for fixed assets management services.

Administration of the insurance program, making recommendations for additional insurance coverage, placing the insurance coverage and loss prevention activities is the responsibility of the superintendent. The superintendent is responsible for maintaining the fixed assets management system, processing claims and maintaining loss records.

Legal Reference: Iowa Code §§ 20.9; 85.2; 279.12, .28; 285.5(6), .10(6); 296.7; 298A; 517A.1; 670.7.

I.C. Iowa Code	Description
Iowa Code § 20.9	<u>Collective Bargaining - Scope of Negotiations</u>
Iowa Code § 279.12	<u>Directors - Powers and Duties - teachers-insurance-leave</u>
Iowa Code § 285.10	<u>Transportation Aid - Powers and Duties of Local Boards</u>
Iowa Code § 285.5	<u>Transportation Aid - Contracts</u>
Iowa Code § 296.7	<u>Indebtedness of Schools Corporations - Tax Levies</u>
Iowa Code § 298A	<u>School District Fund Structure</u>

I.C. Iowa Code

Description

Iowa Code § 517A.1

Liability Insurance -
Authority to
Purchase

Iowa code § 670.7

Insurance

Iowa Code § 85.2

Public Employees -
Chapter Compulsory

Iowa code §279.28

Insurance-Supplies-
Textbooks

Cross References

Code

Description

205

Board Member
Liability

802.04

Capital Assets

802.04-R(1)

Capital Assets -
Regulation

802.04-R(2)

Capital Assets -
Management System
Definitions

Approved _____ Reviewed 8/17/15, 1/15/18, 12/21/20, 2/19/24 Revised _____

SCHOOL FOOD PROGRAM

The school district will operate a school nutrition program in each attendance center. The school nutrition program will include meals through participation in the National School Lunch Program. Students may bring their lunches from home and purchase milk and other incidental items.

School nutrition program facilities are provided to serve students and employees when school is in session and during school-related activities. They may also be used under the supervision of the food service director for food service to employee groups, parent-teacher meetings, civic organizations meeting for the purpose of better understanding the schools, and senior citizens in accordance with law and board policy.

The school nutrition program is operated on a nonprofit basis. The revenues of the school nutrition program will be used only for the operation or improvement of such programs. Supplies of the school nutrition program will only be used for the school nutrition program.

The board will set, and annually review, the prices for school nutrition programs. It is the responsibility of the superintendent to make a recommendation regarding the prices of the school nutrition programs, in accordance with federal and state law.

It is the responsibility of the food service director to administer the program and to cooperate with the superintendent and appropriate personnel for the proper functioning of the school nutrition program.

The district shall comply with all federal and state laws and regulations required for procurement, including the selection and evaluation of contractors. The superintendent or designee is responsible for developing an administrative process to implement this policy, including, but not limited to, procedures related to suspension and debarment for transactions subject to those requirements.

Legal Reference: 42 U.S.C. §§ 1751 et seq.,
 7 C.F.R. Pt. 210 et seq.,
 Iowa Code ch. 283A,
 281 I.A.C. 58.

I.C. Iowa Code	Description
Iowa Code § 283A	<u>School Meal Programs</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 58	<u>Education - Breakfast and Lunch Program</u>
U.S.C. - United States Code	Description
42 U.S.C. §§ 1751	<u>Public Health - School Lunch Program</u>
Cross References	Description
Code	<u>Free or Reduced Cost Meals Eligibility</u>
710.02	<u>Vending Machines</u>
710.03	<u>Meal Charges</u>
710.04	

Approved _____ Reviewed 2/19/18, 12/21/20, 11/20/23, 2/19/24 Revised _____

FREE OR REDUCED COST MEALS ELIGIBILITY

Students enrolled and attending school in the school district who meet USDA eligibility guidelines will be provided the school nutrition program services at no cost or at a reduced price. The school district shall make reasonable efforts to prevent the overt identification of students who are eligible for free and reduced price meals.

The district shall at least twice annually notify all families of the availability, eligibility criteria, and application procedures for free or reduced price meals in accordance with state and federal law.

It is the responsibility of the Central Office to determine the eligibility of students for free or reduced price school nutrition programs, in accordance with criteria established by state and federal law. If school personnel have knowledge of a student who is in need of free or reduced-price meals, school personnel shall contact the Food Service Director.

If a student owes money for five or more meals, the food service director may contact the student's parent or guardian to provide information regarding the application for free or reduced price meals. The school is encouraged to provide reimbursable meals to students who request reimbursable meals unless the student's parent or guardian has specifically provided written direction to the school to withhold a meal from the student.

Employees will be required to pay for meals consumed.

It is the responsibility of the superintendent to develop administrative regulations for implementing this policy.

Legal Reference: 42 U.S.C. §§ 1751 et seq.,
7 C.F.R. §§ 210 et seq.,
Iowa Code § 283A,
281 I.A.C. 58.

I.C. Iowa Code	Description
Iowa Code § 283A	<u>School Meal Programs</u>
I.A.C. Iowa Administrative Code	Description
281 I.A.C. 58	<u>Education - Breakfast and Lunch Program</u>
U.S.C. - United States Code	Description
42 U.S.C. §§ 1751	<u>Public Health - School Lunch Program</u>

Cross References

	Code	Description
	710.01	<u>School Food Program</u>
		<u>School Food Program - School Nutrition Program</u>
		<u>Civil Rights Complaints Procedure</u>
	710.01-R(1)	
		<u>School Food Program - School Nutrition Program</u>
		<u>Notices of Nondiscrimination</u>
	710.01-E(1)	
		<u>School Food Program - Child Nutrition Programs</u>
		<u>Civil Rights Complaint Form</u>
	710.01-E(2)	
	710.03	<u>Vending Machines</u>
	710.04	<u>Meal Charges</u>

Approved _____ Reviewed 2/19/18, 12/21/20, 2/19/24 Revised 12/21/20



Sign Agreement

In Agreement With
Avery Brothers Sign Company

Street
416 Water Street

City, State, & Zip Code
Sioux City, IA 51103

Date
Nov. 30, 2023

Job Name Cherokee Washington High School	Job Number 108684
--	-----------------------------

Job Location Cherokee, IA	Phone:
	Fax:

Avery Brothers Sign Company, by its acceptance, hereof agrees to furnish the following work hereafter and on page two referred to as the Display System and according to the print attached hereto and made a part of this agreement.

Option 1: (*Bodega Sans Medium*)

Face-illuminated channel letters with black returns and retainers - faces decorated with 3M day/night glow. Using smaller boom truck. **\$16,703.00**

Option 1A: (*Bodega Sans Medium*)

Face-illuminated channel letters with black returns and retainers - faces decorated with 3M day/night glow. Using large boom truck. **\$17,201.00**

Option 2: (*Bodega Sans Medium*)

Halo-illuminated channel letters with black returns and retainers - faces painted black. Using smaller boom truck. **\$17,729.00**

Option 2A: (*Bodega Sans Medium*)

Halo-illuminated channel letters with black returns and retainers - faces painted black. Using large boom truck. **\$18,228.00**

Option 3: (*Grotesk Black Italic*)

Face-illuminated channel letters with black returns and retainers - faces decorated with 3M day/night glow. Using smaller boom truck. **\$17,073.00**

Option 3A: (*Grotesk Black Italic*)

Face-illuminated channel letters with black returns and retainers - faces decorated with 3M day/night glow. Using large boom truck. **\$17,571.00**

Option 4: (*Grotesk Black Italic*)

Halo-illuminated channel letters with black returns and retainers - faces painted black. Using smaller boom truck. **\$19,573.00**

Option 4A: (*Grotesk Black Italic*)

Halo-illuminated channel letters with black returns and retainers - faces painted black. Using large boom truck. **\$20,071.00**

Option 5: (*Logo*)

Halo-illuminated channel can with black returns and retainers. faces to be painted black and decorated with 3M white vinyl. Using small boom truck. **\$8,091.00**

Option 5A: (*Logo*)

Halo-illuminated channel can with black returns and retainers. faces to be painted black and decorated with 3M white vinyl. Using large boom truck. **\$8,191.00**

Option 6: (Logo)

Face-illuminated channel can with black returns and retainers. Faces to be decorated with black 3M vinyl. Using smaller boom truck. **\$10,373.00**

Option 6A: (Logo)

Face-illuminated channel can with black returns and retainers. Faces to be decorated with black 3M vinyl. Using large boom truck. **\$10,473.00**

Option 7: (Logo)

Face and halo-illuminated channel can with black returns and retainers. Faces to be decorated with black 3M vinyl. Using smaller boom truck. **\$12,623.00**

Option 7A: (Logo)

Face and halo-illuminated channel can with black returns and retainers. Faces to be decorated with black 3M vinyl. Using large boom truck. **\$12,723.00**

Total labor, materials and installation:

- * Steel Prices are subject to change. * Plus applicable sign permits and/or surveys.
- * Plus applicable sales tax if required. * Final electrical connections by others at customer's expense.
- * Plus shipping and handling.

All signs are custom built products and, at the option of the seller, require payment in advance with order. Installation price is due upon installation. Contract prices are guaranteed for 60 days and may be subject to change after that time.

This contract with all conditions as noted, is herewith accepted by both parties.

Avery Brothers Sign Company

By
Jon Avery & Emily Brewer

Purchaser

By

Acceptance Date



416 Water St. Sioux City, IA
(712) 252-4595

ORDER #: 108684

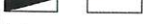
DATE: 10.24.2023

SCALE: 3/32" = 1'

ARTIST: EB

COLORS: (vinyl/paint/print)

Day/Night White



Black



SIZES:

Option 1:

'1' in 'High School': 32" tall

Logo: 85" tall

Option 2:

'1' in 'High School': 24" tall

Logo: 85" tall

DETAILS/CALLOUTS:

Qty 1 set illuminated channel

letters - decorated with 3M Day/
Night Glow Vinyl or 3M white
vinyl.

Option 1: Bodega Sans Medium



CLIENT APPROVAL: _____



EVERY BROTHERS SIGN COMPANY
 416 Water St. Sioux City, IA
 (712) 252-4595

ORDER #: 108684
DATE: 10.24.2023
SCALE: 3/32" = 1'
ARTIST: EB

COLORS: (vinyl/paint/print)
 Day/Night White
 Black

SIZES:
 Option 1:
 'I' in "High School": 32" tall
 Logo: 85" tall
 Option 2:
 'I' in "High School": 24" tall
 Logo: 85" tall

DETAILS/CALLOUTS:
 Qty 1 set illuminated channel
 letters - decorated with 3M Day/
 Night Glow Vinyl or 3M white
 vinyl.

Option 2: Grotesk Black Italic



CLIENT APPROVAL: _____





Estimate #12394

9/25/2023

Prepared For:

Cherokee Community School District
 Andrea Gebers
 600 W. Bluff
 Cherokee, Ia 51012
 Phone: 225-6755 Fax:
 Alt. Phone:
 E-Mail:

Prepared By:

Kyle French
 Pilot Rock Signs
 PO Box 946
 Cherokee, IA 51012
 Phone: 712-225-2550 Fax: 712-225-2321
 Alt. Phone:
 E-Mail: kfrench@rjthomas.com

Description:

Lighted High School Sign on South East Side

Quantity	Description	Each	Total	Taxable
1	Lighted sign cabinets on south high school face. Cabinets have internal LEDs and translucent graphics. Overall total dimensions of sign area is approx 10' tall x 47' Includes signs and installation labor. Does not include potential telehandler rental. Will discuss that prior to installation if approved. Does not include electrical hookup to primary power.	54320.00	\$54,320.00	
			Subtotal	\$54,320.00
			Total	\$54,320.00

Terms:

This estimate good for 30 days.

By my signature, I authorize work to begin and agree to pay the above amount in full according to the terms on this agreement.

Signed by	Date	Amt. Paid Today
------------------	-------------	------------------------





Estimate #12436

10/13/2023

Prepared For:

Cherokee Community School District
 Andrea Gebers
 600 W. Bluff
 Cherokee, Ia 51012
 Phone: 225-6755 Fax:
 Alt. Phone:
 E-Mail:

Prepared By:

Kyle French
 Pilot Rock Signs
 PO Box 946
 Cherokee, IA 51012
 Phone: 712-225-2550 Fax: 712-225-2321
 Alt. Phone:
 E-Mail: kfrench@rjthomas.com

Description:

Smaller Lighted High School Sign on South East Side

Quantity	Description	Each	Total	Taxable
1	Lighted sign cabinets on south high school face. Cabinets have internal LEDs and translucent graphics. This line is cost for lettering only. Overall total dimensions of sign area is approx 9' tall x 30' wide Includes signs and installation labor. Does not include potential telehandler rental. Will discuss that prior to installation if approved. Does not include electrical hookup to primary power.	25740.00	\$25,740.00	
1	Arrow Head Graphic Lighted Cabinet -overall dimensions approx 115"w x 40"h Includes Installation Labor	4520.00	\$4,520.00	
		Subtotal	\$30,260.00	
		Total	\$30,260.00	

Terms:

This estimate good for 30 days.

By my signature, I authorize work to begin and agree to pay the above amount in full according to the terms on this agreement.

Signed by	Date	Amt. Paid Today
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Project Priority Planning

December, 2023

First Priority	Second Priority	Third Priority	Fourth Priority	Fifth Priority
High School Signage (\$45,000)	HS Smokestack (\$60,000)	Industrial Arts Remodel (\$850,000)	MS New Roof (\$200,000)	HS Roof (west end)
HS & Armory Bathrooms (\$23,600)	HS Baseball Backstop Poles/Net (\$30,000)?		MS Skylights (\$200,000)	Resurface South HS Parking Lot
HS North Hallway Heat & AC Units in 12 classrooms (\$231,000)	Discus Throwing Improvements (\$35,000)		HS Art Room Remodel	HS FCS Remodel
HS Concession Stand (\$50,000)				
HS Parking Lot Expansion & HS/MS Repairs (\$65,000)				
HS Gym Air Handler Unit Replacement (\$263,650)				
Bleachers HS Gym (ALL) (\$340,000)				
Redo Steps front of HS East (\$21,000)				
West Steps - CWHS (\$76,000)				
HS Football Concessions/Bathroom (\$23,000)				
\$1,138,250	\$125,000	\$850,000	\$400,000	

SUB TEACHER PAY

Daily Rate

Long Term Sub.

	Daily Rate	Long Term Sub.
Akron-Westfield*	Sub Level 1 \$125	\$ 175
Ar-We-Va	\$ 140	\$ 175
Boydton-Hull	\$ 140	
Central Lyon*		
Charter-Oak-Ute		
Cherokee	\$ 145	\$ 198
Denison	\$ 175	\$ 263
Galva-Holstein*		
George-Little Rock		
Hartley-Melvin-Sanborn		
Hinton	\$ 155	\$ 195
Kingsley-Pierson		
Lawton-Bronson*	\$120/\$140	\$ 189
Le Mars	\$ 130	\$ 219
Maple Valley-Anthon-Oto		
Marcus-Meridan-Cleghorn		
MOC-Floyd Valley	\$ 135	\$ 202.50
OABCIG		
Remsen-Union		
River Valley	\$ 140	\$ 200
Rock Valley	\$ 140	day 6 consecutive 1st lane salary sche
Schleswig	\$ 160	\$ 240
Sergeant Bluff-Luton*	\$ 145	\$ 219
Sheldon	\$ 150	Teacher Pay
Sibley-Ocheyedan	\$ 140	\$ 201
Sioux Center	\$ 135	\$ 194
Sioux City		
South O'Brien	\$ 130	\$ 177
West Lyon	\$ 130	
West Monona	\$ 140	\$ 160
West Sioux	\$ 140	\$ 192.00
Westwood		
Whiting		
Woodbury Central		
Average	\$ 143	\$ 200

Comments

Akron-Westfield - Sub Level 2 \$140

Days 1-24 Sub Level 1, Days 25 on Sub Level 2, Long Term

Central Lyon - LT Sub must work for 10 days consecutive in SUB capacity before LT pay begins

Lawton-Bronson - \$120 for the first 15 days subbed each school year, then \$140 after that.

Sergeant Bluff-Luton - 1-20 days: \$14521+ Days \$185

Substitute Pay Comparisons

Ridge View- \$130/day

MMCRU - \$130/day

South O'Brien - \$140/day

Alta-Aurelia - \$140/day

**CHEROKEE COMMUNITY SCHOOL DISTRICT
2024 - 2025 CALENDAR**

Option A

		August, 2024					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
			1	2		0	0	0			August 15 & 16 - New Teacher Professional Development	
5	6	7	8	9		0	0	0			August 19, 20, 21, & 22 - Professional Development	
12	13	14	15	16		0	0	0			August 23 - School Begins - Grades 2-12 & K-1 Intakes	
19	20	21	22	23		1	1	1	6.9		August 26 - School Begins - Grades TK - 1	
26	27	28	29	30		5	6	6	34.5			
									41.4			
		September, 2024					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
2	3	4	5	6		4	10	10	27.6			
9	10	11	12	13		5	15	15	34.5		September 2 - Labor Day - No School	
16	17	18	19	20		5	20	20	34.5		September 3 - ECLC Begins	
23	24	25	26	27		5	25	25	32.5			
30						1	26	26	6.9			
									136			
		October, 2024					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
	1	2	3	4		4	30	30	27.6			
7	8	9	10	11		5	35	35	34.5		October 17 - P/T Conferences 11:00 - 7:00	
14	15	16	17	18		4	39	39	27.6		October 18 - No School - Conference Comp Day	
21	22	23	24	25		5	5	44	34.5		October 16 - End of 1st Quarter (38 Days)	
28	29	30	31			4	9	48	27.6			
									151.8			
		November, 2024					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
				1		1	10	49	6.9			
4	5	6	7	8		5	15	54	34.5		November 20 - No School	
11	12	13	14	15		5	20	59	34.5		November 21 & 22 Thanksgiving Break - No School	
18	19	20	21	22		2	22	61	13.8			
25	26	27	28	29		5	27	66	34.5			
						0	27	66	0			
									124.2			
		December, 2024					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
2	3	4	5	6		5	32	71	34.5		December 20 - End of 2nd Qtr/1st Semester (44/81 days)	
9	10	11	12	13		5	37	76	34.5		December 23 - January 2 - Winter Break - No School	
16	17	18	19	20		5	42	81	34.5			
23	24	25	26	27		0	42	81	0			
30	31					0	0	81	0			
									103.5			
		January, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
		1	2	3		1	1	82	6.9		January 2 - No School - Professional Development	
6	7	8	9	10		5	6	87	34.5		January 3 - Start of 3rd Qtr/1st Sem	
13	14	15	16	17		5	11	92	34.5			
20	21	22	23	24		5	16	97	34.5			
27	28	29	30	31		5	21	102	34.5			
									144.9			
		February, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
3	4	5	6	7		5	26	107	34.5		February 14 - Collaborative PD - No School	
10	11	12	13	14		4	30	111	27.6			
17	18	19	20	21		4	34	115	27.6			
24	25	26	27	28		5	39	120	34.5			
						0	39	120	0			
									124.2			
		March, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
3	4	5	6	7		5	44	125	34.5		March 12 - End of 3rd Qtr	
10	11	12	13	14		4	48	129	27.6		March 6 - P/T Conferences 11:00 - 7:00	
17	18	19	20	21		4	2	133	27.6		March 7 - No School - Conference Comp Day	
24	25	26	27	28		5	6	138	34.5		March 17 - No School - Professional Development	
31						1	7	139	6.9			
									131.1			
		April, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
	1	2	3	4		4	11	143	27.6		April 18 - No School - Good Friday	
7	8	9	10	11		5	16	148	34.5		April 21 - No School - Easter Monday	
14	15	16	17	18		4	20	152	27.6		April 22 - No School - Professional Development	
21	22	23	24	25		3	23	155	20.7			
28	29	30				3	26	158	20.7			
									158	131.1		
		May, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
			1	2		2	28	160	13.8		May 18 - Commencement	
5	6	7	8	9		5	33	165	34.5		May 23 - 1:00 Dismissal	
12	13	14	15	16		5	38	170	34.5		May 23 - End of 4th Qtr/1st Sem	
19	20	21	22	23		5	43	175	32.2		May 26 - No School - Memorial Day	
26	27	28	29	30		0	43	175	0		May 27, 28, & 29 - Professional Development	
									115			
		June, 2025					Days	Qtr.	Sch.	Days By	Hours	
M	T	W	T	F	S							
2	3	4	5	6		0						
9	10	11	12	13		0						
16	17	18	19	20								
23	24	25	26	27								
30												
									1203.2			

No School
Professional Development
P/T Conference
End of Quarter

1st Quarter Days = 41
2nd Quarter Days = 41
3rd Quarter Days = 46
4th Quarter Days = 47
Total = 175

Virtual PD 6

Holidays 3
Classroom Days 174
Prof Develop/Wkdays 11
Parent Teacher Conf. 2
0

Possible Snow Make Up Days

Board Approved:

Cherokee Community School District offers career and technical programs in the following service areas: Agriculture, Food, and Natural Resources; Applied Sciences, Technology, Engineering, and Manufacturing; Business, Finance, Marketing, and Management; and Human Services. It is the policy of the Cherokee Community School District not to discriminate on the basis of race, color, national origin, sex, disability, religion, creed, age (for employment), marital status (for programs) in its educational programs and its employment practices. There is a grievance procedure for processing complaints of discrimination. If you have questions or a grievance related to this policy please contact the district's Equity Coordinator, Tom Ryherd, Superintendent, 600 W. Bluff Street, Cherokee, IA, 51012, (712) 225-6767, tryherd@ccsd.k12.ia.us or Director of the Office for Civil Rights Department of Education, 1000 ...

**CHEROKEE COMMUNITY SCHOOL DISTRICT
2024 -2025 CALENDAR**

Option B

No School
Professional Development
P/T Conference
End of Quarter

August, 2024					Days	Days	By
M	T	W	T	F	Qtr.	Sch.	Hours
			1	2	0	0	
5	6	7	8	9	0	0	
12	13	14	15	16	0	0	
19	20	21	22	23	1	1	6.9
26	27	28	29	30	5	6	34.5
							41.4
September, 2024							
2	3	4	5	6	4	10	27.6
9	10	11	12	13	5	15	34.5
16	17	18	19	20	5	20	34.5
23	24	25	26	27	5	25	32.5
30					1	26	6.9
							136
October, 2024							
	1	2	3	4	4	30	27.6
7	8	9	10	11	5	35	34.5
14	15	16	17	18	4	39	27.6
21	22	23	24	25	5	5	44
28	29	30	31		4	9	48
							151.8
November, 2024							
				1	1	10	49
4	5	6	7	8	5	15	54
11	12	13	14	15	5	20	59
18	19	20	21	22	2	22	61
25	26	27	28	29	5	27	66
					0	27	66
							0
							124.2
December, 2024							
2	3	4	5	6	5	32	71
9	10	11	12	13	5	37	76
16	17	18	19	20	5	42	81
23	24	25	26	27	0	42	81
30	31				0	0	81
					0		103.5
January, 2025							
		1	2	3	1	1	82
6	7	8	9	10	5	6	87
13	14	15	16	17	5	11	92
20	21	22	23	24	4	15	96
27	28	29	30	31	5	20	101
							138.0
February, 2025							
3	4	5	6	7	5	25	106
10	11	12	13	14	4	29	110
17	18	19	20	21	5	34	115
24	25	26	27	28	5	39	120
					0	39	120
							131.1
March, 2025							
3	4	5	6	7	5	44	125
10	11	12	13	14	4	48	129
17	18	19	20	21	4	4	133
24	25	26	27	28	5	9	138
31					1	10	139
							131.1
April, 2025							
	1	2	3	4	4	14	143
7	8	9	10	11	4	18	147
14	15	16	17	18	4	22	151
21	22	23	24	25	5	27	156
28	29	30			3	30	159
							159
							138
May, 2025							
			1	2	2	32	161
5	6	7	8	9	4	36	165
12	13	14	15	16	5	41	170
19	20	21	22	23	5	46	175
26	27	28	29	30	0	46	175
							108.1
June, 2025							
2	3	4	5	6	0		
9	10	11	12	13	0		
16	17	18	19	20			
23	24	25	26	27			
30							
							1203.2

August 15 & 16 - New Teacher Professional Development
 August 19, 20, 21, & 22 - Professional Development
 August 23 - School Begins - Grades 2-12 & K-1 Intakes
 August 26 - School Begins - Grades TK - 1

September 2 - Labor Day - No School
 September 3 - ECLC Begins

October 17 - P/T Conferences 11:00 - 7:00
 October 18 - No School - Conference Comp Day
 October 16 - End of 1st Quarter (38 Days)

November 20 - No School
 November 21 & 22 Thanksgiving Break - No School

December 20 - End of 2nd Qtr/1st Semester (44/81 days)
 December 23 - January 2 - Winter Break - No School

January 2 - No School - Professional Development
 January 3 - Start of 3rd Qtr/1st Sem
 January 20 - No School - Professional Development

February 14 - Collaborative PD - No School

March 12 - End of 3rd Qtr
 March 6 - P/T Conferences 11:00 - 7:00
 March 7 - No School Conference Comp Day
 March 17 - No School - Professional Development

April 7 - No School - Professional Development
 April 18 - No School - Good Friday

May 5 - No School - Professional Development
 May 18 - Commencement
 May 23 - 1:00 Dismissal
 May 23 - End of 4th Qtr/1st Sem
 May 26 - No School - Memorial Day
 May 27 & 28 - Professional Development

1st Quarter Days = 39
 2nd Quarter Days = 42
 3rd Quarter Days = 48
 4th Quarter Days = 46
 Total = 175

Virtual PD 6
 Holidays 3
 Classroom Days 173
 Prof Develop/Wkdays 12
 Parent Teacher Conf. 2
 0

Possible Snow Make Up Days

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